

NOTICE: That a Regular Meeting of the District of Barriere Municipal Council will be held at District Hall, 4936 Barriere Town Road, in Barriere, B.C. on January 13, 2025 at 5:30pm for the transaction of business listed below.

Daniel Drexler, Chief Administrative Officer

AGENDA

“We acknowledge and respect the indigenous peoples of Simpcw First Nation within whose lands we are meeting today.”

1. ADOPTION OF AGENDA

That Council approve the January 13, 2025, Regular Council Meeting Agenda.

2. ADOPTION OF MINUTES

- a. That Council adopt the minutes of the December 16, 2024 Regular Council Meeting.
- b. That Council adopt the minutes of the December 19, 2024 SPECIAL Council Meeting.

3. PETITIONS AND DELEGATIONS

- a. Barriere Trails Society – Harry Waldron, President

4. BYLAWS and POLICIES

5. STAFF REPORTS

- a. Department Updates – Department Heads
**submitted for information*
- b. Strategic Plan 2025-2026 – CAO
Recommendation: THAT Council adopts the 2025-2026 Strategic Plan as attached.

6. PROCLAMATIONS – none scheduled

7. CORRESPONDENCE

- a. For Information
- b. For Action
 - i. 2025 SILGA Call for Resolutions
 - ii. Barriere Youth Soccer – \$500.00 Grant Request
 - iii. Barriere Elementary PAC - \$500.000 Grant Request
 - iv. Barriere Curling Club – Advertising Sponsorship Request

8. COUNCIL REPORTS

9. ACTING MAYOR'S REPORT

10. PUBLIC INQUIRIES

11. NOTICE OF MOTION

12. CONVENE INTO CLOSED SESSION

Pursuant to Sections 90(1)(c)(k) of the Community Charter, that the public interest requires that persons other than Council Members and required staff be excluded from the meeting and that Council continues the meeting in closed session to discuss confidential matters.

13. RECONVENE OPEN MEETING

14. BUSINESS ARISING FROM CLOSED SESSION *(if required)*

15. NEXT MEETING

- a. Regular Council Meeting, Monday, February 3, 2025 @ 5:30pm

16. ADJOURNMENT

**DISTRICT OF BARRIERE
MINUTES OF A REGULAR COUNCIL MEETING**

Held on Monday, December 16 2024 at 7:00pm in the Council Chambers at Municipal Hall
4936 Barriere Town Road, Barriere, B.C.

*“We acknowledge and respect the indigenous peoples of Simpcw First Nation
within whose traditional lands we are meeting today.”*

Present: Acting Mayor Rob Kerslake
 Councillor Judy Armstrong
 Councillor Scott Kershaw
 Councillor Louise Lodge
 Councillor Colin McInnis

Regrets: Councillor Donna Kibble

Staff: Daniel Drexler, Chief Administrative Officer
 Tasha Buchanan, Corporate Officer
 David Alderdice, Finance Officer
 Chris Matthews, Public Works Manager

Acting Mayor Kerslake called the meeting to order at 7pm

1. ADOPTION OF AGENDA

Moved by Councillor Lodge
Seconded by Councillor Armstrong
That Council approve the December 16, 2024, Regular Council Meeting Agenda.

CARRIED

2. ADOPTION OF MINUTES

- a. Moved by Councillor Kershaw
Seconded by Councillor Lodge
That Council adopt the minutes of the November 18, 2024, Regular Council Meeting.

CARRIED

3. PETITIONS AND DELEGATIONS

- a. District of Barriere Housing Needs Assessment Update – Brendan Dawe, VP Urbanics

Mr. Dawe provided a PowerPoint presentation overview of the presented 2024 Barriere Housing Needs Assessment Update Report.

Questions/Comments heard were as follows:

- Using the calculation model required by the Province, it is determined that from 2021 (the last census) to 2026, Barriere will require 175 housing units created and from 2021 – 2041, Barriere will require 448 housing units created.

- Q: Does “Non-Market” housing mean ‘government provided housing?’ A: It includes it, but not exclusively as it can include any non-private housing such as housing created from Societies and other non-profit organizations.

Moved by Councillor Lodge

Seconded by Councillor Armstrong

That the 2024 Housing Needs Assessment Update be accepted as presented.

CARRIED

4. BYLAWS and POLICIES

- a. Council Remuneration and Expense Bylaw No. 249 – adoption

**w/attached staff report*

Moved by Councillor Lodge

Seconded by Councillor Armstrong

THAT Council Remuneration and Expense Bylaw No. 249 be adopted.

CARRIED

Moved by Councillor Lodge

Seconded by Councillor Kershaw

THAT Council Remuneration Policy No. 16 be repealed.

CARRIED

Moved by Councillor Lodge

Seconded by Councillor Armstrong

THAT Council Attendance at Out-of-Town Meetings, Seminars, Workshops, and Conventions Policy No. 19 be repealed.

CARRIED

- b. Council Code of Conduct Bylaw No. 250 – adoption

It was noted that there could be some implications to members of Council going forward who may feel less confident in sharing differences in opinions; good or bad.

Moved by Councillor Lodge

Seconded by Councillor McInnis

THAT Council Code of Conduct Bylaw No. 250 be adopted.

CARRIED

Moved by Councillor Lodge

Seconded by Councillor Armstrong

THAT Code of Conduct Policy No. 42 be repealed.

CARRIED

- c. DRAFT Council Procedure Bylaw No. 251 – 1st, 2nd and 3rd readings
**w/attached staff report*

The DRAFT Council Procedure Bylaw, including a summary of the proposed changes were presented to Council for review. Prior to adoption, public notice in the local newspaper will be published as per legislation.

**Moved by Councillor McInnis
Seconded by Councillor Lodge
That Council Procedure Bylaw No. 251 be given 1st, 2nd and 3rd readings.**

CARRIED

5. STAFF REPORTS

- a. Section 57 Notice Registration re: 713 Barriere Lakes Road – Corporate Officer

The property owner indicated to staff that he would not be available to attend this meeting either in person or online due to travel out of Country. This same reason also applies to the other property owner listed on title. The property owner indicated he was satisfied that staff would convey his request to Council in his absence. Staff noted that the property owner has requested an additional extension to complete the necessary works in order to meet compliance. Some work has been completed to date with the remainder promised to take place in January subject to any major weather disturbances.

**Moved by Councillor Lodge
Seconded by Councillor McInnis
THAT Council direct the Corporate Officer to file notice on the Title of 713 Barriere Lakes Road, Lot 11, District Lot 1482 KDYD, PLAN 20740 EXCEPT Parcel A, shown on PLAN E14280, PID 007-741-065, in accordance with Section 57 of the Community Charter on February 28, 2025 should the property remain in non-compliance at that time; and THAT further information about the registration be inspected at municipal hall.**

CARRIED

- b. Department Updates – Department Heads
**submitted for information*

Council was provided an overview of the written report.

The Acting Mayor noted that he received a comment from a resident noting a concern regarding some concrete blockade placement on DeeJay Rd. that may pose an issue for snow removal. Staff will review and address any corrections if needed.

- c. Recycle BC Master Services & Statement of Work (SOW) Agreement Renewals – Corporate Officer

Moved by Councillor Lodge

Seconded by Councillor McInnis

That Council directs the Acting Mayor and Corporate Officer to sign the Recycle BC Master Services & SOW Agreement renewals as presented for a five-year term starting January 1, 2025.

CARRIED

- d. Appointment of Election Officials for the 2025 By-Election – Corporate Officer

Moved by Councillor Lodge

Seconded by Councillor Armstrong

That Tasha Buchanan be appointed Chief Election Officer and that Daniel Drexler be appointed Deputy Chief Election Officer for the 2025 Municipal By-Election.

CARRIED

- e. 2025 Council Meeting & Deputy Mayor Schedule – Corporate Officer

Moved by Councillor Lodge

Seconded by Councillor Armstrong

That Councillor Kershaw replace Councillor Armstrong as Deputy Mayor for the month of January 2025.

CARRIED

Moved by Councillor Lodge

Seconded by Councillor McInnis

That Council approve the 2025 Regular Council Meeting & 2025 Deputy Mayor Schedules as amended.

CARRIED

6. PROCLAMATIONS – *none scheduled*

7. CORRESPONDENCE

- a. For Information
- b. For Action – *none submitted.*

8. COUNCIL REPORTS

- a. Councillor Armstrong provided a verbal update on the following:
- Attended this year's Annual Winterfest event
 - NTACS participated in an online meeting with the Seniors Society
 - This year's Elves Workshop was another great success

- b. Councillor Kershaw provided a verbal update on the following:
- The Argentina President, who is a Libertarian, cut every program once elected which threw the Country into a recession but he balanced the budget by the next year. He noted that in this economy, all levels of governments in Canada may have also have to make some tough financial decisions over the next few years.
- c. Councillor Lodge provided a verbal update on the following:
- Attended the Barriere Chamber of Commerce AGM
 - Participated in Council's Strategic Planning Sessions
 - North Thompson Communities Foundation – Giving Tuesday raised over \$2k
 - Volunteered at the BSS Holiday Luncheon
 - Attended the Simpcw First Nation Christmas Party
 - Met with Kamloops Immigration Services Representative for Barriere. Some events are being explored for the new year.
 - 2024 Winterfest – Thanked our Barriere Fire Department for their partnership and District staff for their commitment to ensuring the event's success. The event was very well attended. The event will continue to evolve to ensure it gets better each year. Snowman Building Contest is planned for a date to be determined in January, weather permitting.
- d. Councillor McInnis provided a verbal update on the following:
- Participated in Council's Strategic Planning Sessions.
 - Sits on a SRG Committee to promote construction programs in the area. The multi-year project will support apprentice opportunities and is in its early development. More information will come to Council as it becomes available.

9. ACTING MAYOR'S REPORT

The Acting Mayor provided a verbal update on the following:

- Attended the RCMP/Chamber 'Stuff the Cruiser' event
- Attended the Lions Club's Breakfast with Santa event
- Participated in a number of TNRD Board and Committee Meetings
- Email received from Curling Club looking for a Council Representative to attend an event. Councillor Armstrong will attend in the Acting Mayor's absence.
- Thanked staff for their extensive work over the past few months.
- Formally announced intention to run for Mayor and impending resignation by the December 30, 2024 deadline.

10. **PUBLIC INQUIRIES** *-none presented*

11. **NOTICE OF MOTION** *- none presented*

12. NEXT MEETING

- a. SPECIAL Council Meeting, Thursday, December 19, 2024 @ 5:00pm
- b. Regular Council Meeting, Monday, January 13, 2025 @ 5:30pm

13. ADJOURNMENT

Moved by Councillor Lodge that the meeting adjourn at 8:50pm.

CARRIED

Acting Mayor Scott Kershaw

T. Buchanan, Corporate Officer

DISTRICT OF BARRIERE
MINUTES OF A SPECIAL COUNCIL MEETING

Held on Monday, December 19, 2024 at 5:00pm in the Council Chambers at Municipal Hall
4936 Barriere Town Road, Barriere, B.C.

*“We acknowledge and respect the indigenous peoples of Simpcw First Nation
within whose traditional lands we are meeting today.”*

Present: Acting Mayor Rob Kerlake
 Councillor Judy Armstrong
 Councillor Scott Kershaw – *entered as indicated*
 Councillor Louise Lodge
 Councillor Colin McInnis

Regrets: Councillor Donna Kibble

Staff: Daniel Drexler, Chief Administrative Officer
 Tasha Buchanan, Corporate Officer
 David Alderdice, Finance Officer
 Chris Matthews, Public Works Manager

Acting Mayor Kerlake called the meeting to order at 5:05pm

1. ADOPTION OF AGENDA

Moved by Councillor Lodge
Seconded by Councillor McInnis
That Council approve the December 19, 2024 SPECIAL Council Meeting Agenda.

CARRIED

2. PETITIONS AND DELEGATIONS

- a. KPMG Auditor – Presentation of the 2023 Audited Financial Statements – Murray Smith & Debbie MacKinnon (*via Zoom*)

Councillor Kershaw entered at 5:12pm

Mr. Smith and Ms. MacKinnon of KPMG, provided an overview of the District’s 2023 Audited Financial Statements. It was noted that May 15th is the statutory deadline each year for local governments to complete their previous year’s audited statements. However, due to staffing challenges within the Finance department, these statements were delayed considerably. Staff will now publicly post these statements and provide them as required to the Province.

Moved by Councillor Lodge
Seconded by Councillor McInnis
That Council accepts the 2023 Audited Financial Statements as presented.

CARRIED

3. STAFF REPORTS

- a. 2023 Annual Report – Corporate Officer

**Moved by Councillor McInnis
Seconded by Councillor Lodge
That Council accept the 2023 Annual Report as presented.**

CARRIED

4. OTHER BUSINESS

The CAO noted that the Climate Action Fund balance of \$55,000 must be spent by March 31, 2025. A brief discussion on possible projects that could be undertaken that will meet this legislative deadline were suggested:

- BBC Unit #4 – doors, efficiency windows, insulation
- Old Chamber demolition or roof upgrade
- Community Hall crawl-space insulation
- Fire Hall roof

Ultimately, it was agreed that completing the basic finishing of unit #4 of the BBC, would be the best course of action as it is the most ‘shelf ready’ to ensure the funds can be spent before March 31st.

5. **PUBLIC INQUIRIES** – *none presented.*

6. ADJOURNMENT

Moved by Councillor Lodge that the meeting adjourn at 6:05pm

CARRIED

Acting Mayor Scott Kershaw

T. Buchanan, Corporate Officer



DEC 16 2024
RECEIVED

DISTRICT OF BARRIERE

Application to Appear Before Council or Committee

Anyone wishing to be placed on an agenda to address Council or a Committee may apply by delivering a request in writing to the Chief Administrative Officer before 12:00 noon on the Monday preceding the week of the meeting. Delegations are contacted after the Agenda is finalized to confirm if scheduled or referred to a committee or future meeting. Council meetings are held on the first and third Monday at 7:00 p.m., at Municipal Hall. Special Meetings are held at other times as required.

4936 Barriere Town Road, P.O. Box 219, Barriere, B.C., V0E 1E0

Phone: 250-672-9751, Email: inquiry@barriere.ca

FAX: (250) 672-9708

Date:

DEC 16/24

Name of Applicant:

HARRY WARDEN

On Behalf of:

BARRIERE TRAILS SOCIETY

(Organization, Business, Self. etc.)

Mailing Address:

P.O. BOX 1323, 401 M'LEAN RD

Local Street Address:

BARRIERE BC V0E 1E0

Telephone Number:

(604) 791-3668 or ()

Issue Applicant Wishes Addressed:

PRESENT POWER POINT PRESENTATION
FOR TRAIL STEWARDSHIP AGREEMENT

Applicant's Relevant Information:

PROPOSING DATE OF JAN 13/25
IN ORDER TO CO-ORDINATE PRESENTERS.

(Provide additional information in an attachment if required)

Preferred Forum (Council or Committee) Appearance Date:

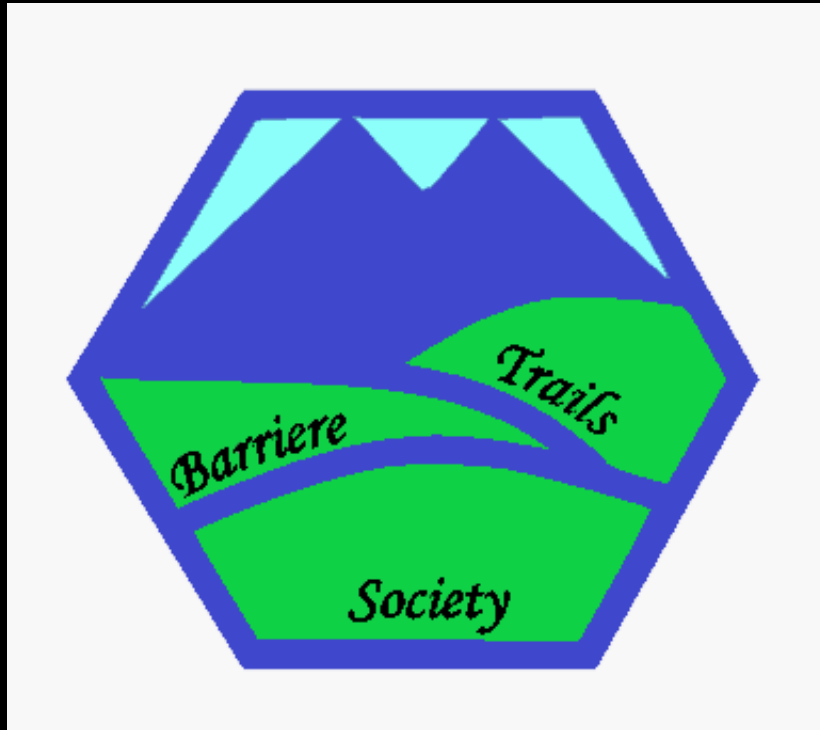
- Note:**
- * Council, Committee of the Whole and Committee meetings are public meetings; unless the public interest required closure to the public pursuant to the Local Government Act.
 - * This form will become part of the public record and will be distributed to Council, staff, media and the public.
 - * The information on this form is collected in order to respond to your request to appear before Council. If you have any questions about the collection and use of this information, please contact the Chief Administrative Officer, Municipal Hall.
 - * The Agenda is posted online and at Municipal Hall. The complete package is available for viewing at the Municipal Hall.

FOR DISTRICT USE ONLY

Scheduled Council or Committee Appearance Date:

Agenda Number:

Back-Up Received



Working with the
District of Barriere
To identify the
building of, and
maintaining
new and existing
trails within the
District



Our Goal

To obtain a \$500.00 grant and partner with the District on a potential Trails stewardship agreement and enhance the community trail network.



Potential Future Trail Possibilities

Mountain road trail-access from the highway to Dunsmuir
Downtown trails-general maintenance and enhancements

River access-currently very limited

Power Road trail-from Power Road to AG Foods



The Benefits

Improved access to various properties.

Property values increase, thus more revenue for the District.

Stimulates a healthier style of life

Attracts Tourism and professional people. IE: Doctors.

Opportunity for local business to broaden inventory.



Ask Of Council

To ask Staff to draft a stewardship agreement with the Barriere Trails Society that:

- benefits the community
- To include a \$500.00 fee for Service to the Trails Society for providing services to the community
- To provide an annual process to determine upcoming projects and funding in collaboration with Staff

To allow for Tax receipts for donations for Trails projects over \$150.00 in value.

For Staff to present the above items at a future Council meeting for consideration



THANK YOU
BARRIERE TRAILS SOCIETY

District of Barriere

REPORT TO COUNCIL

Date: January 13, 2025	
To: Council	From: Department Heads
Re: Departmental Updates	

CORPORATE OFFICER:

By-Election

- Nomination Forms were made available for pick-up on January 2nd. The Nomination period begins Tuesday, January 14th, 2025 at 9am. Nomination forms can be accepted between that date and 4pm on January 24th, 2025.
- A dedicated 2025 By-Election webpage is live on www.barriere.ca under the Mayor & Council tab. A direct link to that page can also be found in the Nomination Notice posted on the front page. The website is a living page which is updated consistently so voters and candidates are advised to check back often.

Recreation

- Rec Committee Meeting held Monday, January 13th, 2025 @9am
- Family Fun Night planning underway.

PUBLIC WORKS MANAGER:

Roads

- Winter roads maintenance contractor is maintaining a high level of service in the community. Very few complaints have been received on road conditions.

Parks

- All park picnic tables have been refurbished for spring deployment
- Applied for BC Hydro re-greening grant & to Community Forest to add shade trees along pathway in Community Park.

Utilities

- 4740 Yellowhead Hwy watermain has been connected to our water system, which provides looping of the main.
- No incidents reported during Christmas break.
- Staff have reviewed the WWTP process design RFP to be issued this month

Facilities

- Completed internet upgrades at SAWRC & Fire department
- Network upgrades also completed at District Office
- Property condition assessments are on-going for all DOB owned facilities as part of asset management program
- Reviewed potential build-out of empty space at BBC. Next steps to contact potential contractors for construction. Funding to come from LGCAP.

FIRE DEPARTMENT:

Fire Department Updates:

- Fire Chief, Alexis Hovenkamp officially started as of January 5th 2025

- 1001 Training has started
- Inspections for 2025 have started
- 2023 Volunteer & Composite Fire Department grant closed out with UBCM
- Working with the Barriere Firefighters Association to apply for grants for the fire department
- First Responder Training in progress (6 days of training for volunteers – 9 FFs enrolled)

FireSmart:

- Week 1 of the new candidate, Ronja Baggio, in training
- Enrollment into FireSmart Coordinator Training online, which is halfway completed
- Spreadsheet build around the grant and the remaining tasks that need to be met
- A List of FireSmart oriented Social Media posts was created and will be scheduled for each Friday (FireSmart Fridays)
- Preparations begun for Wildfire Preparedness Day on May 3rd, 2025

Weather:

- North & South Thompson showing 100% of Normal Snowpack – BC at an overall 87% rate of Snowpack of normal rates
- Areas in the province with normal snowpack levels have an increased risk for spring snowmelt related flooding, especially if La Nina conditions emerge and persist
- There are still three months of snow accumulation season. Snowpack levels can still change significantly

CHIEF ADMINISTRATIVE OFFICER:

Finance:

- Audit 2023 is now complete and adjustments are being entered into the finance system which should help to more accurately reflect our financial position at the beginning of 2024.
- This will also work into the Audit 2024 process that will start once the yearend processes are complete.
- Based on the delays experienced with the 2023 audit, the timeline for presenting the 2024 audit to Council will most likely be delayed as well
- The overall cost for the audit was roughly \$80,200 (\$50,000 over the original budgeted amount); however, the auditors invested some of their time in streamlining our Tangible Capital Asset register; our amortization calculations, and our asset retirement obligations to name a few. This should help in future years for staff to undertake some of those tasks.
- A quote was received for the 2024 audit for \$32,000 and a multi-year engagement letter with KPMG. If Council would like staff to review other options, this would be the best time to do so; however, as there are various other priorities in the organization and due to the fact that KPMG knows our staff and our current challenges, Staff would support a renewal of up to 3 years with the current auditing firm and intends to enter into such an engagement unless Council directs Staff otherwise.
- Budget preparations continue. The next milestone will be for staff to review all operational and capital needs by the end of January 2025. We anticipate holding a workshop with Council in February to review the first Draft of the budget and any challenges that we foresee.

Administration:

- Council is in the process of finalizing the Strategic Plan which is presented on this agenda for consideration.
- Attended the Lower North Thompson Community Forest Society meeting along with the Fire Chief regarding potential grant funding opportunities as part of their granting process.

Information Technology:

- District Staff has updated the network cabling and related equipment at the District Office in preparation for the new phone system.
- The new phone system has been ordered and should arrive within the next week or two. We will let the public know when the cutover date will be as often there can be challenges and lines may be down for a period of time.
- The new internet and network infrastructure at the Solar Aquatics facility is live and we are working to disconnect old lines now.

**submitted for information*

District of Barriere
REPORT TO COUNCIL
Request for Decision

Date: January 13, 2025	File: 530.20/Rpts
To: Council	From: Chief Administrative Officer
Re: Strategic Plan 2025-2026	
Recommendation: THAT Council adopts the Strategic Plan 2025-2026 as attached.	

Purpose

For Council to consider adopting their Strategic Plan for 2025-2026 as attached.

Background

At the Strategic Planning workshop on November 22 and 23, 2024, Council reviewed the 2020 Strategic Plan. As part of the workshop, Council and staff reviewed each of the goals identified in the 2020 plan, discussed progress to date, determined if the goal had been met; and if not met, discussed whether the particular goal would remain a priority for the next two years of Council's term.

Equally, Council reviewed current challenges that impact the organization and community and projects that are a "must do", such as the Wastewater Treatment Project through the Investing in Canada Infrastructure Program (ICIP). As part of the workshop, Council also reviewed the Mission, Vision, and Values that were updated in 2023.

After wholesome discussions over a span of two days, Council determined four overarching strategies that are critical over the next two years for the long-term sustainability of the community. Each Priority has three main Goals with clear results that Council would like to achieve over the next two years. Below is a high-level summary of those Priorities and Goals. More details can be found in the Draft Strategic Plan document which is attached.

Priority 1 - Implement an Organizational Asset Management Program

- Goal 1. – Assess Current Practices and State of Our Assets
- Goal 2. – Develop Asset Management Policies
- Goal 3. – Communication of Asset Management Program to Public

Priority 2 - Fiscally Responsible Operations

- Goal 1. – Develop a District Facilities Roadmap
- Goal 2. – Develop a Strategy to mitigate cost increases and downloading pressures
- Goal 3. – Financial Confidence and Oversight are Rebuilt

Priority 3. - Create Opportunities for Community Growth

Goal 1. – Complete Wastewater Treatment Plant (WWTP) Project and SCADA System

Goal 2. – Support Developments to Increase our Tax Base

Goal 3. – Complete critical Utility Bylaw and Utility Master Plan revisions

Priority 4. - General Governance and Community Engagement

Goal 1. – Increase Partnership with Simpcw First Nation

Goal 2. – Bylaws and legislated reports are complete

Goal 3. – Enhanced Engagement with the Community and our Partners

At the in-camera meeting on December 16, 2024, Council reviewed these Priorities, Goals, and the Results Council envisions. Staff also proposed corresponding Actions to achieve the envisioned Results. Council agreed that the proposed Strategic Plan meets the desires of Council.

Summary

The final version of Council's Strategic Plan 2025-2026 is now presented for Council approval.

Benefits or Impact

General

Upon review, the 2025-2026 priorities set by Council, and as presented, can largely be accommodated within the workplans. However, events that are outside the District's control can impact the workplans considerably at times. This includes for example environmental events or human resources challenges.

Finances

Upon review, the 2025-2026 priorities set by Council, and as presented, are consistent with and can largely be accommodated within the Financial Plan. Some projects may require additional funding (for example for engineering consultants on a wastewater masterplan update), and Council would be presented with opportunities during the budget process to determine if the projects should receive funding. In addition, Council is aware of some of the human resources challenges and the need to attract and retain qualified talent for critical roles. Also, if new items are added to the plan throughout the year, the expectations change, or Council commits to additional funding, the Financial Plan will need to be adjusted accordingly.

Strategic Impact

If approved, the 2025-2026 Strategic Plan will replace the 2020 plan.

Risk Assessment

Compliance: Council adopted Strategic Plan for the organization.

Risk Impact: medium

Internal Control Process: Continuous updates will be provided to Council.

Next Steps / Communication

- If adopted, Staff will begin work to update workplans (as needed) and align District budgets (as needed) to meet these goals
 - Staff will provide regular updates to Council on the activities of the Strategic Plan
 - Staff will plan a workshop for November 2025 to review the progress on the plan in more details and to determine any emerging challenges that may need to be added.
-

Attachments

- 2025-2026 Strategic Plan – Final - DRAFT

Recommendation

THAT Council adopts the 2025-2026 Strategic Plan as attached.

Alternative Options

1. Council could choose not to adopt the plan and continue with the 2020 plan instead.
2. Council could choose to amend items on the attached plan before providing approval.

Prepared by:

D. Drexler, Chief Administrative Officer

The District of Barriere - 2025/26 Strategic Plan

Priority #1: Implement an Organizational Asset Management Program

Goal 1. – Assess Current Practices and State of Our Assets

Actions to get us there:

- a. Finalize a review of current practices and policies in place.
- b. Apply for Asset Management funding from UBCM (up to \$25,000) to assist with developing a long-term financial needs forecast.
- c. Consolidate the information and present at a Council meeting.

The Results We Want to See:

- a. Complete review of Current Practices and make recommendations on how to address any gaps by the end of 2025.
- b. Provide a review of our Assets and long-term annual investment needs for Council and Public Information by the end of 2025.

Goal 2. – Develop Asset Management Policies

Actions to get us there:

- a. Develop or amend Asset Management Program Policies
- b. Develop an Asset Management Investment Plan (AMIP)
- c. Develop Asset Management Financial Investment Policy

The Results We Want to See:

- a. Present Asset Management Framework Policies and Plans for Council consideration, including:
 - a. Tangible Capital Assets Policy
 - b. Asset Management Policy
 - c. Asset Management Framework/Strategy
 - d. Asset Management Investment Plan (AMIP)
 - e. Asset Management Financial Investment Policy
- b. In the Policies and Plans, consider the current State of Our Assets (from Goal 1.) and Asset Deficits.
- c. Provide a list of immediate critical renewal needs as part of the annual budget with a 5 year forecast.

The District of Barriere - 2025/26 Strategic Plan

Goal 3. – Communication of Asset Management Program to Public

Actions to get us there:

- a. Develop a Communications Strategy and budget to assist with informing the public about the Asset Management needs of the community.
- b. Provide continuous information to the public in a variety of ways throughout 2025 and 2026

The Results We Want to See:

- a. Present a budget for enhanced communication on Asset Management as part of the 2025 budget.
- b. Information is readily available to the public through various channels.
- c. At least one Open House on Asset Management has been held before the end of 2026.
- d. Reasonable efforts have been made to educate the public on the purpose of Asset Management.

The District of Barriere - 2025/26 Strategic Plan

Priority #2: Fiscally Responsible Operations

Goal 1. – Develop a District Facilities Roadmap

Actions to get us there:

- a. Review current key facilities for long- and short-term use (Facility Assessments):
 - a. Town Hall / SD73 partnership
 - b. Fire Hall
 - c. Works Yard
 - d. BBC
 - e. Lions Hall
 - f. Old Chamber Building
 - g. Solar Aquatics
- b. Develop a plan that would allow for operational cost savings to fund additional contributions to reserve which will enable us to replace/upgrade our facilities.

The Results We Want to See:

- a. Present a short-term facilities strategy for Council consideration that aligns with the needs of the organization and are financially achievable in 2025/26.
- b. Begin implementation of approved short-term components.
- c. Include long term facilities needs in Asset Management plans.

Goal 2. – Develop a Strategy to mitigate cost increases and downloading pressures.

Actions to get us there:

- a. Seek opportunities to increase efficiencies, for example:
 - a. Procedure Bylaw – Meeting dates and times, other efficiencies
 - b. Opening Hours for Town Hall
- b. Seek opportunities to increase Staff development, capacity, and growth, to align with the current needs of the organization, for example:
 - a. Roads Department (all year)
 - b. Organizational Structure review that enables and supports transparency, communications, community growth, and community livability, while ensuring that our statutory obligations are met.

The Results We Want to See:

- a. Present an updated Procedure Bylaw that focuses on efficiencies for Council consideration.
- b. Collect Statistics for visitations to Town Hall and present in 2026.
- c. Present a business case for a fulltime roads department for Council consideration.
- d. Business cases to align current and future operational needs to increase efficiencies and capacity is presented for Council consideration.

The District of Barriere - 2025/26 Strategic Plan

Goal 3. – Financial Confidence and Oversight are Rebuilt

Actions to get us there:

- a. Enhancing Financial Procedures and Processes
 - a. The Annual Operational Budget is Program Based (not line by line), Variances are clearly highlighted.
 - b. The Annual Capital Program and Special Projects are separate from the Operational Budget.
 - c. Workflows, signoff, and other processes are evaluated and enhanced where feasible.
 - d. All Financial Policies are reviewed, and possibly new Policies are established, to align with the needs of our growing organization, including:
 - i. Procurement Policy
 - ii. Credit Card Policy
 - iii. Budget Transfer Authority
 - iv. Payroll and Expense Review Policy
 - v. Travel and Expense Policy
- b. Budget processes are enhanced and communicated to the public in a simple format (brochure)
- c. Quarterly budget reporting is re-established in 2025.
- d. Review Financial Software and options to determine a best strategy going forward

The Results We Want to See:

- a. The annual budgets are presented on a Program Based Budget (not line by line), highlighting variances in all programs.
- b. An effective mechanism for quarterly budget reporting is established and quarterly high-level financial updates are presented to Council.
- c. Financial Policies are presented for Council consideration.
- d. The 2026 audit is on time.
- e. Financial software options are considered once the Thompson Nicola Regional District (TNRD) has made a decision on their products and potential sharing of resources.

The District of Barriere - 2025/26 Strategic Plan

Priority #3: Create Opportunities for Community Growth

Goal 1. – Complete Wastewater Treatment Plant (WWTP) Project and SCADA System

Actions to get us there:

- a. Receive approval from the Province for the design of the WWTP in 2025.
- b. Tender the works in 2025.
- c. Implement necessary upgrades for the Water and Wastewater sites to communicate with a centralized Supervisory Control and Data Acquisition (SCADA) system.
- d. Complete construction in 2026

The Results We Want to See:

- a. The new WWTP is operational by end of 2026.
- b. Include a budget for the SCADA system in the 2025 annual budget for Council consideration.
- c. If SCADA budget is approved, all Water and Wastewater systems are connected to a centralized system (SCADA) by summer 2026.

Goal 2. – Support Developments to Increase our Tax Base

Actions to get us there:

- a. Summers Road Water and Sewer Expansion to support future growth and to limit lingering health advisories:
 - a. Rural Economic Development and Infrastructure Program (REDIP) funding is provided by the Province.
 - b. Work with the three property owners along Summers Road to negotiate agreements that would support the development of a water and wastewater infrastructure to reduce health advisories.
 - c. Consider options for right of way and other land trades to allow for placement of critical infrastructure and active transportation opportunities.
- b. Assess opportunities to enhance Active Transportation and Utility Right of Way corridors.
- c. Review potential funding sources to develop, or redevelop, our infrastructure.

The Results We Want to See:

- a. Development is enabled as much as possible for the 3 large parcels north of the Highway Bridge along the Highway 5 Corridor. Ideally both, water and wastewater, are available.
 - a. If REDIP grant is not receive, provide Council with options to fund the project (or part of the project) without any grant support
 - b. Council is presented with options for land swaps or right of way agreements with property owners if the project proceeds
- b. Active Transportation and Utility Right of Way corridors are established where feasible.
- c. Continuously review grant opportunities that would allow infrastructure expansion to underutilized areas, to allow for growth or to reduce operating costs.

The District of Barriere - 2025/26 Strategic Plan

Goal 3. – Complete critical Utility Bylaw and Utility Master Plan revisions

Actions to get us there:

- a. Develop a new Wastewater Regulations Bylaw.
- b. Update the Water Regulations Bylaw to include provisions that address mobile home parks and other emerging items.
- c. Review the current Wastewater Master Plan for long range feasibility, practicality, and capacity considering recent developments and expansions in the community.
- d. Review the current Water Master Plan for long range capacity and community growth.

The Results We Want to See:

- a. Present a Wastewater Bylaw for Council consideration in 2025.
- b. Present a Water Bylaw update for Council consideration in 2025.
- c. Wastewater Master plan update is started by end of 2026, funding dependent.
- d. Water Master Plan update is started by end of 2026, funding dependent.

The District of Barriere - 2025/26 Strategic Plan

Priority #4: General Governance and Community Engagement

Goal 1. – Increase Partnership with Simpcw First Nation

Actions to get us there:

- a. Continue to work on the MOU and Protocol agreement.
- b. Continue to work on a joint Crown Tenure Application.
- c. Continuously review opportunities to enhance our level of partnership, including:
 - a. Simpcw Resources Group development partnerships
 - b. Wayfinding Signage
 - c. Emergency Services departments

The Results We Want to See:

- a. Present a final version of the MOU and Protocol agreement for Council consideration.
- b. Present an application for the Crown Land Tenure to both Councils for consideration.
- c. If opportunities arise, present them to Council for consideration.

Goal 2. – Bylaws and legislated reports are complete

Actions to get us there:

- a. Continue to work in house and with external resources where appropriate on various governance documents that are necessary to be updated to meet Council and provincial objectives.

The Results We Want to See:

- a. The Housing Needs Assessment is complete.
- b. The OCP is updated and presented to Council for consideration by end of 2025.
- c. The Zoning Bylaw is updated and presented to Council for consideration by end of 2026.
- d. Development Approvals Bylaw is updated and presented to Council for consideration by end of 2025.
- e. Development Cost Charges Bylaw is updated and presented to Council for consideration by end of 2025.
- f. Parks Bylaw is updated and presented to Council for consideration by end of 2025.
- g. Fire Bylaw is updated and presented to Council for consideration by end of 2025.
- h. Accessibility requirements are met.

The District of Barriere - 2025/26 Strategic Plan

Goal 3. – Enhanced Engagement with the Community and our Partners

Actions to get us there:

- a. Work with CN Rail to negotiate a fair agreement for ongoing maintenance at the Hall Road crossing.
 - a. Utilize this opportunity to further enhance our relationship with CN (FireSmart, etc.)
- b. Develop a plan that would enhance and broaden District communications to enable sharing of critical information on budgets, asset management, and other critical information.
- c. Consider options to enable Community Partners, to provide a larger benefit to the community, for example, the Chamber -> Downtown building renovations.
- d. Review options to allow the Youth in our community to have a more direct input to Council, and present those options to Council

The Results We Want to See:

- a. An agreement with CN rail is complete regarding the Hall Road crossing and presented to Council for consideration in 2025.
- b. Communications regarding District projects are enhanced on the platforms that our citizens are wanting to be engaged on.
- c. Support our local community partners and enable them to provide a benefit to the community on behalf of the District
- d. Establish a mechanism to solicit input from the Youth in our community.

The District of Barriere - 2025/26 Strategic Plan

Mission

To provide municipal services that meet the growing needs and enrich the quality of life within our community.

Vision

To be an inclusive, sustainable, and proud rural community with a progressive economy that provides purposeful services and a vibrant lifestyle.

Value Statements

- Conducting the business of the community with integrity, accountability and transparency.
- Inclusive and welcoming to raise a family where everyone wants to live, work and play in a safe active lifestyle.
- Strong, accepting and friendly rural community where families live and grow together.
- A location that provides purposeful services that meet the needs of residents and business.
- Excellence in community involvement with events and activities for all ages.
- Supportive community that provides a vibrant lifestyle that enhances both our quality of life and wellbeing for families and residents.
- Leadership in rural community lifestyle by showcasing our resilience, engagement and achievements together.
- Stand on our own as an emerging vibrant community as an Independent sustainable rural community,
- Protecting our families and residents to the highest possible level.
- Embraces change while respecting our natural environment, rich traditional heritage and recognize that families want a healthy balanced lifestyle and prosperous economy.



December 5, 2024

To: All SILGA Members

Call for Resolutions for 2025 Convention

The SILGA Annual General Meeting and Convention is scheduled to be held in Merritt between April 29th to May 2nd, 2025. The SILGA Constitution requires that resolutions to be considered at the Annual Meeting are to be received by the Secretary-Treasurer no later than 60 days prior to this meeting. Friday, February 21, 2025 will be the deadline for receipt of resolutions.

If your local government wishes to submit a resolution for consideration at the 2025 SILGA Convention, please forward by email your resolution to info@silga.ca. Any background information on the resolution would be helpful. Please be discerning when you submit a resolution as the volume of resolutions received becomes difficult to properly debate. Each resolution should be endorsed by the sponsoring Member's Municipal Council or Regional Board. The resolution should be relative to regional issues and should not pertain to a finite local interest.

- 1. If you do not receive a confirmation email regarding your resolution, please contact the SILGA office at 250 851 6653.**
- 2. Please note it is the responsibility of the local government to follow up with the appropriate ministry on the recommendation from the resolution after it has been endorsed by both SILGA and UBCM.**
- 3. The earlier you can submit a resolution, the better. In the past over 50% of the resolutions are received less than three days prior to the deadline. SILGA has a very short deadline to get the resolutions to UBCM.**

For information on how to properly write a resolution please refer to the UBCM website below.

<http://www.ubcm.ca/EN/main/resolutions/resolutions/resolutions-procedures.html>

or go to the resolutions page on the SILGA website at

<http://www.silga.ca/convention/resolutions/>



Resolutions not received by February 21, 2025 will be considered late resolutions and must go through the following procedures to be considered at the AGM.

Late Resolutions

- (1) Resolutions submitted following the expiry of the regular deadline noted in section 10.4 shall be considered "Late Resolutions" and shall comply with all other submission requirements, except that a copy of the resolution shall be provided to SILGA by noon on the Friday preceding the date of the Annual General Meeting. The resolutions committee will meet on the Tuesday preceding the Annual General Meeting to provide recommendations as to whether the late resolution(s) should be brought to the Members for inclusion in the resolution debate. All late resolutions must be adopted by a Special Resolution of the Member Representatives in attendance at the Annual General Meeting to be included in the discussion.
- (2) Late resolutions will be reviewed by the Resolutions Committee prior to the Meeting and only those of a subject matter which could not have been submitted by the normal deadline date outlined in section 10.4 will be considered.
- (3) Late Resolutions shall be available for discussion after resolutions printed in the resolutions book have been considered.
- (4) Late Resolutions admitted for plenary discussion shall be dealt with in the order presented in the Late Resolutions report.
- (5) In the event that a late resolution is recommended to be admitted for discussion, the sponsoring member of the late resolution shall produce sufficient copies for distribution to the Members at the Annual General Meeting.
- (6) The Late Resolution will, after reading, be properly before the meeting, and the regular procedures for handling resolutions will apply.

Alison Slater
General Manager, SILGA

**DISTRICT OF BARRIERE
Grant Application – Organizations**

Organization Official Name: Barriere Youth Soccer Association

Mailing Address: P.O. BOX 242, Barriere, BC, V0E1E0

Phone: 250-575-5767 Fax: _____ Email: nikkishoan@gmail.com

Contact Person: Nikki Shewan Title: Secretary

Briefly describe your organizations purpose: We run a Youth Soccer association in Ages U4 - U16, with between 85-110 Players Per Season

Briefly describe how the requested grant money will be used: Will be used to purchase 30 new jerseys, 30 new soccer balls, 4 new stop ladders, 5 new soccer bags, 24 new whistles. We have requested \$1997.80 from LNTCS.

What amount of Grant-in-Aid is being requested? \$ 500.⁰⁰

Total organization operating budget for current year \$ _____

Total budget for project the grant is being applied for \$ 2497.80

Did you receive a Grant-in-Aid last year Yes NY No _____

If **yes**, what was the amount of the grant? \$ _____

Attachments: Please provide the following to your application (if available): Project budget \$2497.80.
Financial Statement, Current Year Budget, Project Budget

Please forward completed application by mail to: District of Barriere, Box 219, Barriere, B.C. V0E 1E0 or in person at "The Ridge Building" at 4936 Barriere Town Road, or by fax to 250-672-9708. Applications must be received by the first Monday of the month to be considered in that month.

INTERNAL OFFICE USE: Approved Amount Approved: _____ Denied

Barriere Youth Soccer Association		
Income/(Expenses) 2024 Season		
Bank Balance January 1, 2024		\$5,014.93
<u>Income</u>		
LNTCF Grant	1,350.00	
Team Snap Registration	8,120.00	
		9,470.00
<u>Expenses</u>		
Bank Service Charges (Jan 1 to Dec 31)	(30.00)	
Chris/Kathy - Thank You Gift	(111.99)	
2 Canopy Tents	(425.57)	
Team Snap Useage Cost	(759.56)	
BC Society Annual Reporting	(101.59)	
Farpost Soccer Nets	(912.52)	
Whistles & Pinnies	(359.58)	
Insurance	(1,150.00)	
x12 Coaches Shirts	(336.00)	
Snacks for Coaches Meeting	(26.82)	
SD73 Field Rentals	(320.25)	
Clearwater Footy Fest Tournament Fees	(1,600.00)	
Reffing (local)	(180.00)	
Reffing (out of town)	(485.00)	
Line Paint	(280.00)	
Jaxon & Grayden - student soccer helpe	(255.00)	
Porta Potty Rental	(673.31)	
Wrap-Up BBQ & Saturday Ice Cream	(474.71)	
May 28 - Ref Jerseys	(78.71)	
Pictures	(527.45)	
		(9,088.06)
Bank Balance December 31, 2024		\$5,396.87

Barriere Youth Soccer Association
BUDGET Income/(Expenses) 2025 Season

Bank Balance January 1, 2025

\$5,396.87

Income

Team Snap Registration

8,000.00

8,000.00

Expenses

Bank Service Charges (Jan 1 to Dec 31)

(24.00)

2 Canopy Tents

(450.00)

Team Snap Useage Cost

(800.00)

BC Society Annual Reporting

(150.00)

Whistles & Pinnies

(400.00)

Insurance

(1,250.00)

SD73 Field Rentals

(350.00)

Clearwater Footy Fest Tournament Fees

(1,800.00)

Reffing (2 home games vs Clearwater

(400.00)

Line Painter & Paint

(500.00)

Porta Potty Rental

(675.00)

Wrap-Up BBQ & Saturday Ice Cream

(550.00)

Pictures

(750.00)

Benches for Players

(1,000.00)

Step ladders for attaching large nets

(325.00)

Soccer balls

(500.00)

Replace worn/damaged jerseys

(1,800.00)

(11,724.00)

ESTIMATED Bank Balance December 31, 2025

\$1,672.87

DISTRICT OF BARRIERE
Grant Application – Organizations

Organization Official Name: BES^{PAC} (Barriere Elementary School Parent Advisory Council)

Mailing Address: PO BOX 250, Barriere, BC, V0E1E0

Phone: 250-575-5711 Fax: _____ Email: nikki.shooin@gmail.com

Contact Person: Nikki Shewan Title: Chair

Briefly describe your organizations purpose: We work hard to enhance the ~~exper~~ experience of the students at Barriere Elementary School.

Briefly describe how the requested grant money will be used: We will put the funds towards ~~the~~ Either - Purchasing all food and drinks for our Track and field day OR towards "Fun Day" - please advise your preference

What amount of Grant-in-Aid is being requested? \$ 600.00

Total organization operating budget for current year \$ _____

Total budget for project the grant is being applied for \$ _____

Did you receive a Grant-in-Aid last year Yes \$500 No _____

If **yes**, what was the amount of the grant? \$ 500.00

Attachments: Please provide the following to your application (if available):

Financial Statement, Current Year Budget, Project Budget

Please forward completed application by mail to: District of Barriere, Box 219, Barriere, B.C. V0E 1E0 or in person at "The Ridge Building" at 4936 Barriere Town Road, or by fax to 250-672-9708. Applications must be received by the first Monday of the month to be considered in that month.

INTERNAL OFFICE USE: Approved Amount Approved: _____ Denied

Annual Report

Fiscal Year July 1, 2023 to June 30, 2024

Operating Account

Starting Balance:	19296.61			
		Income	Expense	Total
Blazers Donation		500		500
D-Pac Rem Food Safe		88		88
BTS BBQ		552.56	-232.15	320.41
Cookie Dough Orders		8650	-6805	1845
Halloween Dance		171.4	-126.8	44.6
Scholastics		282.04	-444.94	-162.9
Purdys		4089.5	-311.09	3778.41
LNT Grant		6000		6000
Mr. Brogan Mic difference		20		20
DOB Grant		500		500
PST		1979.56	-20.99	1958.57
Service Charges			-24	-24
Gift for PAC member			-100	-100
Hockey Nets			-156.74	-156.74
Staff Walkie Talkies			-112.77	-112.77
Staff Christmas Curling			-100	-100
New Sound System			-3826.22	-3826.22
Christmas Concert			-296.41	-296.41
One to One Reading			-50	-50
Come Read with Me				
Teacher Innitiatives			-2500	-2500
Sports Equipment			-2874.92	-2874.92
Butterflies (Mr. Scott)			-199.19	-199.19
Pizza Party and Sun Shades			-1310.84	-1310.84

Ms Levin Class Party			-57.11	-57.11
PAC BBQ			-553.98	-553.98
Stain Glass School Project			-771.38	-771.38
School Improvments			-1924.44	-1924.44
Library Redesign			-123.24	-123.24
Track Meet Concession		1686.55	-1142.27	544.28
Seed Day		394.4	-654.21	-259.81
Safety Vests			-142.24	-142.24
Funday bean bags			-621.33	-621.33
Story play classroom supplies			-290.1	-290.1
Intermediate Field Trip			-2002.12	-2002.12
Kiln			-8569.24	-8569.24
Fun Day Concession			-1600.5	-1600.5
C-Can Paint			-166.01	-166.01
23/24 PAC funds - BES		181		181
Aboriginal Meal Fund		103		103
		25198.01	-38110.23	-12912.22
Ending Balance:	6384.39			

Fiscal Year July 1, 2023 to June 30, 2024				
<u>Gaming Account</u>				
Starting Balance:	6137.85			
		Income	Expense	Total
Gaming Grant		4440		4440
Grade 6 Eagle Bay Deposit			-500	-500
Fun Day			-188.31	-188.31
	Total:	4440	-688.31	3751.69
Ending Balance:	9889.54			

<u>Hot Lunch Account</u>				
Starting Balance:	511.26			
		Income	Expense	Total
Donated gift cards for Christmas			-500	-500
Total:		\$0.00	-500	-500
Ending Balance:	11.26			
<u>Special initiatives Account</u>				
Starting Balance:	4026.59			
		Income	Expense	Total
				\$0.00
Ending Balance:	\$4,026.59			
<u>Library Account</u>				
Starting Balance:	602.68			
		Income	Expense	Total
				\$0.00
Total:		\$0.00		
Ending Balance:	\$602.68			
After pending payments:				

Barriere Elementary School PAC Financial Statement Nov 30, 2024

OPERATING ACCOUNT				<i>Member</i>
				<i>Rewards:</i>
	Previous Balance:		8688.22	\$2.22
				<i>Membership</i>
	<i>Income:</i>	Correction - field trip Gaming Transfer		<i>Shares:</i>
		Scholastics	79.72	65.55
		Cookie Dough	1080	
		Halloween Dance (includes float)	647.1	
	<i>Total Income:</i>		1806.82	
	<i>Expenses:</i>			
		Service Charge	2.00	
		Cookie Dough	5345	
		Scholastic	893.94	
		Niki Shewan - Mail box, halloween dance	634.57	
		Teacher Incentive	250.00	
	<i>Total Expenses:</i>		7125.51	
	Current Balance:		3369.53	
	<i>Pending Deposits:</i>			
	<i>Pending Expenses:</i>			
	Current Available:			
GAMING ACCOUNT				
	Previous Balance:		6349.06	
	<i>Income:</i>	Scholastic - wrong account	878.28	
	<i>Expenses:</i>			
	<i>Total Expenses</i>			
	Current Balance:		7227.34	

	<i>Pending Deposits:</i>		
	<i>Pending Expenses:</i>		
	Current Available:		7227.34
<u>HOT LUNCH PROGRAM</u>			
	Previous Balance:		11.26
	<i>Income:</i>		
	<i>Expenses:</i>		
	Current Balance:		11.26
<u>SPECIAL INITIATIVES</u>			
	Previous Balance:		\$4,026.59
	<i>Income:</i>		
	<i>Expenses:</i>		
	Current Balance:		\$4,026.59
<i>Initiative Tracking:</i>			
<i>Outdoor Classroom</i>	Leftover funds kept in reserve for maintenance		\$435.61
<i>Swings Grant (4043.20)</i>	Wood chips - 2485.13		\$1,558.07
<i>Mural Grant (1200)</i>	Primer/materials: 217.73, Lee Ann paint: 217.73		\$404.57
<i>Sports equipment</i>	sports equipment ordered		1628.34
<u>LIBRARY ACCOUNT</u>			
	Previous Balance:		350.12
	<i>Income:</i>		
	<i>Expenses:</i>		
	Current Balance:		350.12
	<i>Pending Expenses:</i>		
	Projected Funds:		350.12
	<i>Prepared by Sarah Munro</i>		

2024/2025 School Year - PAC Budget (DRAFT)

REGULAR ACCOUNT

Expenses	2022/2023 Budget	2023/2024 Budget	2024/2025 Budget	What We have left
Welcome Back BBQ (dispersed to fun day)	\$500.00	\$600.00	600	600
Teachers Incentives	\$2,100.00	\$2,500.00	3350	0
One to One Reading	\$250.00	\$250.00	250	250
Reading Packages	\$150.00	\$150.00	150	150
Counting Packages	\$150.00	\$150.00	150	150
Christmas Concert Mic Rental and/or supplies	\$700.00	\$1,050.00	700	610.4
Parent Seminars (dispersed to surf desks and fun day)	\$1,000.00	\$1,000.00	1000	1000
Funday	\$800.00	\$800.00	500	500
Website (domain and 2-yr subscription)	\$160.00	\$160.00	160	160
TOTAL	\$5,920.00	\$6,760.00	6860	3420.4

GAMING ACCOUNT

Expenses	2022/2023 Budget	2023/2024 Budget	2024/2025 Budget	What We have left
Grade 6 Year End Trip	\$500.00	\$500.00	500	500
Battle of the Books Prizes	\$250.00	\$250.00	250	250
Fun Day	\$1,700.00	\$1,700.00	1700	1700
Field trips	\$4,000.00	\$4,000.00	4000	4000
Track and Field Ribbons	\$400.00	\$400.00	400	400
Awards (Sports Banner)	N/A	N/A	N/A	
TOTAL	\$6,850.00	\$6,850.00	6850	6850



DEC 17 2024
RECEIVED

December 16, 2024

Attention: Municipality of Barriere

c/o Mr. Rob Kerlake,

In conjunction with Curl BC the Barriere Curling Club has been awarded the 2025 BC Stick Curling Championship to be held February 5-9, 2025 in Barriere. We are very pleased to be part of this event. The winners of this event will proceed to represent BC in the Canadian Stick Curling Championship held in Grande Prairie AB, April 2-7, 2025.

This is a fabulous opportunity to showcase our Curling Club/Recreation facility and the community of Barriere. Our club is offering the visiting teams and their support personnel our rural small town hospitality.

We are searching for financial support and sponsorship for this event. A contribution from the Municipality of Barriere would help support this event.

Gold sponsorship \$550.00-\$1000.00 and up; Silver \$200.00-\$499.00; Bronze under \$200.00. Your support would be recognized in the event program and as signage at the event. If you require any further information or clarification, please contact me.

If you wish to contribute, please make your cheque payable to Barriere Recreation Society or e-transfer to barrierecurlingclub@gmail.com

Thank you for your consideration.

Yours truly

A handwritten signature in blue ink, appearing to read 'Bernice Randrup', written in a cursive style.

Ms. Bernice Randrup
Sponsorship Director
berand03@telus.net
250-672-5859
250-320-0745

Barriere Recreation Society
Box 536
Barriere BC V0E 1E0



January 7, 2025

RE: Protecting Taxpayers from Overspending on Local Government Construction

Dear Mayor and Council:

The Independent Contractors and Businesses Association (ICBA) is Canada's largest construction association and a leading industry organization in British Columbia, with more than 4,500 member and client companies. ICBA's B.C. corporate members account for approximately 85% of the province's construction sector – representing more than 190,000 jobs. Construction itself is one of the biggest B.C. industries, directly generating almost 8% of GDP. ICBA also owns and manages a rapidly growing employee health and dental benefits business which currently supports more than 300,000 Canadians.

Apart from advocating for the interests of construction companies and contractors, ICBA is a principled voice for free enterprise and the benefits of a competitive, market-based economy. Unlike many other business associations, ICBA receives no funding from governments at any level. We believe that competition and choice for consumers and taxpayers is by far the best way to deliver value-for-money and create the conditions for a thriving economy.

ICBA is writing to you and other B.C. local government bodies to share our views on the topic of public sector procurement. At a time when large numbers of British Columbians are facing affordability challenges, many small and mid-sized businesses are struggling to survive, and the B.C. government is running record budget deficits, we believe it is **important for municipal leaders to commit to open, fair and transparent procurement practices** across all domains of local and regional government activity. This includes the regular purchase of goods and services to operate local government as well as procurement that is tied to capital spending and the development and maintenance of infrastructure assets.

When municipalities pay for goods, services and capital projects, they do so on behalf of all taxpayers in the community. **Municipal policymakers have an obligation to adopt prudent fiscal policies and to ensure the best possible value-for-money when expending taxpayer dollars. Competitive procurement policies are a vital part of delivering on this fundamental obligation.**

Across Canada, local government expenses amounted to \$220 billion in 2022, with the main components of expenditures consisting of purchases of goods and services, employee compensation, subsidies and grants, interest payments on debt, and the depreciation of fixed capital (Statistics Canada, Table 10-10-0015-01). In the same year, total local government revenues were \$225 billion, of which the largest shares were grants/payments from other levels of government and revenues derived from taxes on property.

In the past few years, the B.C. government has undertaken a significant fraction of its capital projects under the "Community Benefits Agreement" (CBA) framework adopted in 2018. Under this policy, a provincial Crown Corporation (British Columbia Infrastructure Benefits Inc. – BCIB) contracts for the employees required to build certain public sector infrastructure and other capital projects. It does so through an agreement with a group of 19 trade unions that are part of the broader Building Trades Union (BTU) alliance. All employees working on CBA projects must be (or become) members of an affiliated BTU.

This very unusual arrangement dilutes the important relationship that exists between an employer and its employees across the rest of the B.C. private sector.

The province's CBA policy has the effect of restricting bidding on projects covered by the scheme. This is especially problematic given that about 85% of the people working in the B.C. construction industry are not BTU members nor employed by contractors which are covered by BTU collective agreements. **Fewer bidders means less pressure to ensure competitive costs and excellence in project delivery.** Many ICBA members will not bid on public sector projects covered CBAs because of the extra bureaucracy and administrative complexity involved and also because they do not wish to give up control and management oversight of their own workforce – as is the normal practice in Canadian business.

As demonstrated by academic research, **restricted bidding translates into higher costs for taxpayers** and the users of infrastructure services established via CBA-type arrangements.¹ Cost over-runs and unexpected delays are a common theme with CBA projects.² The net result is hundreds of millions of dollars of additional costs imposed on the B.C. taxpayers and delays in project delivery.

It is sometimes argued that restrictive tendering policies like CBAs are necessary to support local hires, apprenticeships, and pensions. In a labour shortage like B.C. construction is facing, our companies do everything they can to hire and keep local workers. ICBA is the single largest sponsor of trades apprentices in British Columbia, and open shop contractors train 82% of all apprentices in the province. When it comes to financial security, ICBA contractors and their employees utilize RRSPs, bonus programs, and profit-sharing initiatives, providing flexible and effective solutions tailored to their workforce, rather than being restricted to union-controlled pension plans.

For local governments, the lesson from B.C.'s failed experiment with CBAs is clear. **Municipal and regional government projects should be developed and managed using open, competitive procurement.** Restrictive tendering should be avoided in all areas of local government activity – capital projects, but also the day-to-day procurement of goods and services. Municipalities should not discriminate against B.C. businesses and their employees based on factors such as particular union affiliations.

If you have any questions or wish to engage ICBA in a conversation on this, or any, construction issue, please feel free to contact me directly at chris@icba.ca.

Sincerely,

INDEPENDENT CONTRACTORS AND BUSINESSES ASSOCIATION



Chris Gardner

President and CEO, ICBA

¹ Brian Dijkema and Morley Gunderson, Restrictive Tendering: Protection for Whom?" January 2017, CARDUS.

² Renze Nauta, "Benefits for Whom? Assessing British Columbia's Community Benefits Agreements," CARDUS September 2024.