

**District of Barriere**  
**REPORT TO COUNCIL**  
**Memorandum**

<b>Date: June 29, 2026</b>	<b>File: 530.20/Rpts</b>
<b>To: Council</b>	<b>From: Chief Administrative Officer</b>
<b>Re: 2026 Q2 Strategic Plan 2026-2028 Update</b>	

**Purpose**

To provide Council with an update on the 2026-2028 Strategic Plan.

**Background**

Council established the 2026-2028 Strategic Plan in January 2026. The attached working copy of the Plan provides a breakdown of the projects, the amount of staff hours/days estimated that are needed for the full project from beginning to end (and remaining hours/days), as well as the progress made to date.

Below is a high-level update on the key Priorities:

**Priority #1: Implement an Organizational Asset Management Program**

- Strategic Priorities Fund (SPF) application for the Asset Management Investment Plan (AMIP) had to be amended in Q2 2026 as per request from the funder.
- Open House was held in January 2026 which included Asset Management components
- Social Media channel is now available to provide additional information on Asset Management when needed.

**Priority #2: Fiscally Responsible Operations**

- Tax burden adjustments have started as part of 2026 property taxes. Incoming Council should review options as part of Strategic Planning and budget 2027.
- Leonie Dam Decommissioning Study Project is now substantially complete. Final report to be filed early July 2026.
- Bandshell automatic door locks are installed.
- Utility bylaws are updated; discussions have started with a multi-tenant facility to align practices for solid waste collection.
- Winter Road equipment procurement is ongoing – 1 equipment secured. Still pursuing second vehicle. Sand storage shed in engineering phase.
- Purchase Order system is being implemented at the moment for procurement purposes.
- Financial Policies are being updated, two final ones to be reviewed over the summer.

### Priority #3: Create Opportunities for Community Growth

- Waste Water Treatment Plant (WWTP) – design complete, RFP for construction closed late June 2026, construction to start this summer/fall.
- Wastewater and Water Master Plan updates needed to be removed from SFP grant application to focus on Asset Management instead. The incoming Council may need to consider self-funding a portion of the project (to be discussed in strategic planning)

### Priority #4: General Governance and Community Engagement

- Official Community Plan (OCP) Refresh is complete. Zoning Bylaw and other related bylaws are being reviewed on a high-level only for alignment with OCP. May require additional funding to undertake a holistic review from an outside source.
- Developments Approval Bylaw is now complete.
- Parks Bylaw is now complete.
- Fire Bylaw will be postponed until 2027. The team is evaluating different options for campfire permitting and related processes before amending the bylaw.
- The housing workshop morphed into a non-profit focused workshop. Intent is to have Chamber undertake a housing survey instead.
- Supporting local partners: Men Shed Lease underway, Lower North Thompson Communities Foundation donor tree, First Responders Bay 5 lease to be worked on next.
- Rural Economic Development and Infrastructure Program (REDIP) grant was denied. As such the partnership with the Chamber did not proceed.
- Wayfinding strategy project with Chamber is complete.
- Traffic calming measures are installed, and Memorial Wall contractor was selected and is planned for the summer.
- An updated Policy for community support has been established.

### Next Steps

- N/A

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### Attachments

1. 2026 Q2 Strategic Plan Update

Prepared by:















D. Drexler, Chief Administrative Officer






































# District of Barriere Projects












June 18, 2026

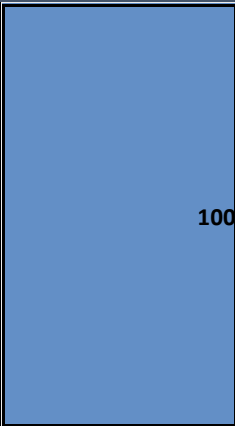


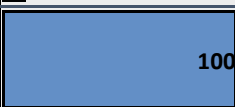



## In Progress

	Program Type		Capacity Requirements					Project Delivery	
	Initiated by	Capital Program?	Estimated costs	Staff hours - Total	Staff days - Total	Staff hours - Remain	Staff days - Remain	Sponsor	Percent complete
<b>Priority #1: Implement an Organizational Asset Management Program</b>									
<b>Goal 1. – Assess Current Practices and State of Our Assets</b>									
 a.Complete review of Current Practices and make recommendations on how to address any gaps by the end of 2027.	Council			80	10.7	70	9.3	CAO	 30 %
 b.Provide a review of our Assets and long-term annual investment needs for Council and Public Information by the end of 2027.	Council			40	5.3	40	5.3	CAO	 0 %
<b>Goal 2. Develop Asset Management Policies</b>									
 a.Asset Management Investment Plan (AMIP)	Council		\$ 50,000	80	10.7	80	10.7	CAO	 15 %
 b.Asset Management Financial Investment Policy	Council			120	16.0	120	16.0	CAO	 10 %
<b>Goal 3. – Communication of Asset Management Program to Public</b>									
 a.Information is readily available to the public through various channels.	Council			60	8.0	40	5.3	CO	 25 %
 b.At least one Open House on Asset Management has been held before the end of 2026.	Council			100	13.3	75	10.0	CAO	 25 %
 c.Reasonable efforts have been made to educate the public on the purpose of Asset Management.	Council			20	2.7	18	2.4	CAO	 10 %

Priority #2: Fiscally Responsible Operations											
Goal 1. – Develop a District Facilities Roadmap											
	a.Present a short-term facilities strategy for Council consideration that aligns with the needs of the organization and are financially achievable in 2025/26.	Council			160	21.3	90	12.0	PW		50 %
	b.Begin implementation of approved short-term components.	Council					0.0	0.0	PW		10 %
	c.Include long term facilities needs in Asset Management plans.	Council			40	5.3	30	4.0	PW		40 %
Goal 2. – Develop a Strategy to mitigate cost increases and downloading pressures.											
	a.Finalize a new Fire Services Agreement that works towards a more equitable and fair revenue component for the District.	Council			120	16.0	0	0.0	CAO/FC		100 %
	b.Present options to Council on how the tax burden could be re-allocated over time to provide a more equitable solution to all taxation classes.	Council			200	26.7	140	18.7	CAO/CFO		35 %
	c.Leonie Lake Dam – Present business case to reduce costs and liabilities to the District, while equally looking at revenue generation opportunities.	Council			100	13.3	0	0.0	PW		100 %
	d.Enhance the available opening hours for the Bandshell Washrooms	Council			25	3.3	0	0.0	PW		100 %
	e.Complete the utility billing conversion and solid waste collection review and present options to Council early in 2026 regarding next steps to communicate any potential billing changes to customers.	Council			100	13.3	75	10.0	CAO		65 %
	f.Subject to 2026 budget approval, ensure that the all-year roads department is fully operational by October 2026 for winter operations.	Council			200	26.7	120	16.0	PW		50 %
	g.Business cases to align current and future operational needs to increase efficiencies and capacity is presented for Council consideration.	Council			160	21.3	25	3.3	CAO		90 %
Goal 3. – Financial Confidence and Oversight are Rebuilt											
	a.Financial Policies are presented for Council consideration.	Council			160	21.3	40	5.3	CAO/CO		60 %
	b.The 2026 audit is on time.	Council			400	53.3	400	53.3	CFO		20 %
	c.Financial software options are considered once the Thompson Nicola Regional District (TNRD) has made a decision on their products and potential sharing of	Council					0.0	0.0	CAO		0 %

	<b>Priority #3: Create Opportunities for Community Growth</b>										
	<b>Goal 1. – Complete Wastewater Treatment Plant (WWTP) Project and SCADA System</b>										
✓	a.The new WWTP is operational by end of Q1 2027.	Council	yes	\$ 5,000,000	400	53.3	300	40.0	PW		25 %
	<b>Goal 2. – Support Developments to Increase our Tax Base</b>										
✓	a.Development is enabled as much as possible for the 3 large parcels north of the Highway Bridge along the Highway 5 Corridor. Ideally both, water and wastewater, are available.	Council			240	32.0	200	26.7	CAO/PW		15 %
✓	a.If REDIP grant is not receive, provide Council with options to fund the project (or part of the project) without any grant support	Council			80	10.7	60	8.0	CAO/PW		60 %
✓	b.Council is presented with options for land swaps or right of way agreements with property owners if the project proceeds	Council			120	16.0	120	16.0	PW/CO		5 %
✓	b.Active Transportation and Utility Right of Way corridors are established where feasible.	Council			120	16.0	100	13.3	PW/CO		25 %
✓	c.Continuously review grant opportunities that would allow infrastructure expansion to underutilized areas, to allow for growth or to reduce operating costs.	Council				0.0		0.0	PW/CO		25 %
✓	d.Present a high-level report to Council for possible options in relation to BC Hydro power redundancy and potential revenue generation from the Leonie Lake Dam.	Council			120	16.0	0	0.0	CAO		100 %
	<b>Goal 3. – Complete critical Utility Bylaw and Utility Master Plan revisions</b>										
✓	a.Present a Wastewater Bylaw for Council consideration in Q1 2026.	Staff			240	32.0	0	0.0	PW/CO		100 %
✓	b.Present a Water Bylaw update for Council consideration in 2025.	Council			120	16.0	0	0.0	CAO/CO		100 %
✓	c.Wastewater Master plan update is started by end of 2027, funding dependent.	Council			400	53.3	400	53.3	CAO/PW		10 %
✓	d.Water Master Plan update is started by end of 2027, funding dependent.	Council			400	53.3	400	53.3	CAO/PW		10 %

Priority #4: General Governance and Community Engagement											
Goal 1. – Increase Partnership with Simpcw First Nation											
✓	a.Present an application for the Crown Land Tenure to both Councils for consideration.	Council			120	16.0	80	10.7	CAO/CO		35 %
✓	b.If opportunities arise, present them to Council for consideration.	Council				0.0		0.0	CAO/CO		20 %
Goal 2. – Bylaws and legislated reports are complete											
✓	a.The OCP is updated and presented to Council for consideration by end of 2025.	Province			240	32.0	0	0.0	CAO/CO		100 %
🔄	b.After the OCP is adopted and if changes to the Zoning Bylaw are required, the draft update Bylaw is presented to Council for consideration by end of 2027.	Province			400	53.3	400	53.3	CO		5 %
✓	c.Development Approvals Bylaw is updated and presented to Council for consideration by end of 2026.	Staff			240	32.0	0	0.0	CO		100 %
🔄	d.Development Cost Charges Bylaw is updated and presented to Council for consideration by end of 2026.	Staff			400	53.3	400	53.3	CO		0 %
🔄	e.If appropriate, present an Amenity Cost Charges (ACC) Bylaw for Council consideration in 2027.	Council			200	26.7	200	26.7	CO		0 %
✓	f.Parks Bylaw is updated and presented to Council for consideration by end of 2025.	Council			80	10.7	0	0.0	CAO/CO		100 %
✓	g.Fire Bylaw is updated and presented to Council for consideration by end of April 2026, to include options for Council consideration on permitting cooking campfires in summer months.	Staff			120	16.0	80	10.7	CAO/FC		33 %
🔄	h.Accessibility requirements are met.	Province			200	26.7	180	24.0	CO		10 %
✓	i.Host a housing workshop for Council by the end of Q2 2026.	Council			80	10.7	60	8.0	CO		10

	Goal 3. – Enhanced Engagement with the Community and our Partners									
✓	a. Communications regarding District projects are enhanced on the platforms that our citizens are wanting to be engaged on. a. Present a report to Council for consideration in Q1 of 2026 to potentially: i. Establish a Social Media presence, for example on Facebook. ii. Provide regular “Did You Know?” updates through eNews and Social Media. 1. To include Animal Control messaging iii. Other engagement opportunities such as pamphlets and open houses	Council			100	13.3	0	0.0	CO	 100 %
✓	b. Support our local community partners and enable them to provide a benefit to the community on behalf of the District	Council			120	16.0	60	8.0	CAO/CO	 60 %
✓	c. Establish a mechanism to solicit input from the Youth in our community.	Council			120	16.0	120	16.0	CO	 10 %
✓	d. If funding from REDIP is secured, negotiate a contract with the Chamber to provide the services, and present the agreement for Council consideration.	Chamber			80	10.7	0	0.0	CO	 100 %
✓	e. In partnership with the Chamber, present a wayfinding strategy for Council consideration by the summer of 2026.	Council			40	5.3	0	0.0	CO	 100 %
✓	f. As part of the budget, present options to strategically narrow Barriere Town Road by the Ridge facility at the intersections and crosswalk for traffic calming purposes.	Public			60	8.0	0	0.0	PW	 100 %
✓	g. Complete the Memorial Wall in the cemetery in 2026, subject to funding from external parties.	Public			80	10.7	50	6.7	PW	 50 %

Goal 4. - Raise the District's Profile										
✓	a.Create a Policy that includes external opportunities for community support, including Scholarships for Grads, Volunteer of the Year, Freedom of the Municipality, etc.	Council			120	16.0	0	0.0	CO	100 %
✓	b.Create a Policy that addresses consistent staff appreciation approaches, including Long Service Awards, Retirements, Hiring, Bereavement, Christmas Thank You, Corporate Wear/Swag, etc.	Council			120	16.0	110	14.7	CO	5 %
✓	c.Host a workshop by the summer of 2026 with key community partners like non-for profits and main employers to further understand their service and needs.	Council			80	10.7	0	0.0	CO	100 %
					TOTAL		REMAINING			
<b>Capacity Required:</b>				\$ 5,050,000	7405	987	4683	624		
<b>Capacity Available:</b>					1560	208	1560	208		
<b>Capacity Deficit</b>					5845	779	3123	416		